

The key performance indicators set for the Company's General Director were based on:

par 15.1, Article 15 of the Articles of Association of IDGC of the South, PJSC;

the Resolution of the Company's Board of Directors dated April 6, 2017 (Minutes No.226/2017 dated April 10, 2017).

According to the specified Board's Resolution, the KPIs were established in 2018 (their target values were set by the Resolution of the Board of Directors dated July 16, 2018, Minutes No.280/2018 dated July 18, 2018).

Quarterly KPIs