

The key objectives of IDGC of South's HR and social policy aligned with Electric Grid Development Strategy are as follows:

workforce requirements planning based on the reliable information on current and projected, quantitative and qualitative needs in the workforce necessary to perform the assigned tasks;

recruiting necessary skills when needed.

ensuring the performance efficacy of the personnel, the growth of labour productivity.

These key objectives of the HR and social policy are achieved through implementing a set of measures in the following areas:

in the field of organisational design;

in the field of personal number management;

in the field of staffing support and personnel development;

in the field of personnel performance management (personnel motivation);

in the field of social benefits and social protection;

in the field of occupational safety and work culture.