


In order to properly follow the Company's procedure for preparing and holding the General Meeting of Shareholders, meetings of the Board of Directors, ensuring effective interaction between the Board of Directors, committees of the Board of Directors, the Audit Commission, the Company's Auditor, executive bodies and the executive office of the Company, the Company's Board of Directors has been elected.

In its activities, the Corporate Secretary of the Company is guided by the Federal Law "On Joint Stock Companies", other regulatory legal acts of the Russian Federation, the Charter and internal documents of the Company, as well as the  Regulation on the Corporate Secretary of IDGC of the South PJSC approved by the Board of Directors of the Company on September 30, 2016 (Protocol dated October 3, 2016 No. 202/2016).

The corporate secretary is accountable in his activities to the Board of Directors of the Company.

From December 20, 2013, the Head of the Corporate Governance and Shareholder Relations Department of the Company Elena Nikolaevna Pavlova was elected as the Company's Corporate Secretary.

Corporate Secretary of the Company E. N. Pavlova:

in the reporting year did not own shares of the Company and did not make transactions with them;
has no family ties with the persons that are members of the governing bodies and (or) control over the financial and economic activities of IDGC of the South, PJSC;
not brought to administrative responsibility for offences in the field of finance, taxes and fees, the securities market or criminal liability for crimes in the field of economics or for crimes against

state power;

did not occupy positions in the management bodies of commercial organizations during the period when a bankruptcy case was initiated and / or one of the bankruptcy procedures provided for by the legislation of the Russian Federation on insolvency was instituted;

did not have a conflict of interest with the executive bodies of IDGC of the South, PJSC.

Remuneration for Corporate Secretary

The Corporate Secretary of the Company was paid remuneration in the manner, amount and conditions determined by the Regulations on the payment of remuneration and compensation to the Corporate Secretary of IDGC of the South PJSC in 2016, the Regulations on the Corporate Secretary and the Regulations on the Board of Directors of IDGC of the South PJSC.



Elena Nikolaevna Pavlova

Corporate Secretary

Birth year: 1977

Citizenship: Russian Federation

Position at the time of election

Head of Corporate Governance and Shareholder Relations
Department of IDGC of the South, PJSC

Education

Higher education.

Rostov State Academy of Economics, speciality "Economics,
environmental management".

Rostov State Economic University "RINH", specialty
"jurisprudence"

Positions occupied in the last five years:

2016–31.12.2018 — Head of the Department for Corporate
Governance and Interaction with Shareholders — Corporate
Secretary of IDGC of the South, PJSC;

2013–2016 — Head of the Department for Corporate Governance
and Shareholder Relations of IDGC of the South, JSC / IDGC of the
South, PJSC;

2013–2016 — Corporate Secretary of IDGC of the South, JSC /
IDGC of the South, PJSC.

Participation in the management bodies of other legal entities:

2014–31.12.2018 — Member of the Board of Directors
of Energoservice of the South JSC.
