

# Index of elements of the Sustainable Development Standards GRI (core)

Standard	Indicator index	Content	Page/Comment
General indicators	102-1	Name of organisation	1
	102-2	main brands, products and services	16
	102-3	location of organisation's headquarters	195
	102-4	countries in which organisation operates	Russia
	102-5	ownership and legal form	1
	102-6	markets in which organisation operates	20
	102-7	organisation scale	28
	102-8	number of employees	47
	102-9	supply chain	42
	102-10	significant changes in scope, structure, or ownership of organisation	171
	102-11	precautionary principle	143
	102-12	external initiatives that organization joined or supports	171
	102-13	association membership	RUIE
	102-14	manager's statement on the value of sustainable development for organisation	12, 13
	102-16	values, principles, standards and norms of organisation behavior	7
	102-18	corporate management structure	82
	102-40	list of stakeholder groups	17
	102-41	percentage of all employees covered by collective contracts	50
	102-42	principles for identifying and selecting stakeholders for interaction	20
	102-43	organisation approach to stakeholder engagement	20
	102-45	legal entities whose statements were included in consolidated financial statements	167
	102-46	methodology for determining report content and aspect boundaries	2
	102-47	list of all relevant aspects	15
	102-48	changes in clauses published in previous reports	No
	102-49	significant changes in reporting scope and boundaries	No
	102-50	reporting period	12.31.2017 - 12.31.2018
	102-51	date of publication of the previous report	may 2018
	102-52	reporting cycle	annual
	102-53	contact person	189
	102-54	version of report "in accordance with" GRI standards	core
102-56	policies and practices regarding external assurance of sustainable development reporting	No	
MTA	103-1,2,3	substantive management principles	28, 31, 34, 48, 56, 61
Economic indicators	201-1	created and distributed direct economic value	81
Energy	302-1	energy consumption within the organisation	59
	302-4	energy consumption reduction	38
Water	303-1	total water intake	54

Emissions and Waste	306-2	total waste	54
Employment	401-1	total number and percentage of newly hired employees, as well as staff turnover	47
	401-3	percentage of employees returning to work after maternity/paternity leave	47
Trainings and education	404-1	average annual number of training hours per employee	48
Diversity and equal opportunity	405-1	governing bodies and main categories of personnel	47
Local community	413-1	community engagement programmes	59